



Barcelona, on 8 of JUNE 2026

COMMISSION AGREEMENT: **CARLA RODRIGUEZ** – (UNIKO MODEL MANAGEMENT)

On one hand UNIKO MODEL AGENCY, S.L., a company organized and existing under the laws of Spain, and with registered office in C/ Pallars 84, 2o 3a, 08018, Barcelona, represented herein by Cristina Guillen as Attorney of the same (hereinafter the "MOTHER AGENCY")

And the other **UNIQUE AGENCY** a company organized and existing under the laws of **POLAND** with registered office in **WARSAW** represented herein by **MARZENA RYSZKA** as Attorney of the same (hereinafter "THE AGENCY")

REPRESENTATIONS

- I. That the MOTHER AGENCY, is dedicated among others, to promoting models.
- II. That THE AGENCY has enough experience and human resources for the promotion of the models in the territory.
- III. That the MOTHER AGENCY wishes to relinquish the models, for promotion by THE AGENCY in the territory of **POLAND** (hereinafter the TERRITORY).

Both parties by mutual agreement, agree as follows:

PROVISIONS

1. This contract shall enter into force on the date hereinabove written and shall remain in force for a period of one year, automatically renewable for periods of one year unless either party communicates its intention to terminate the contract, with a minimum of three months notice to the end of the initial term of this Agreement or any of its extension.
2. The MOTHER AGENCY authorizes THE AGENCY by this contract, to:
 - a) Enter into agreements with any person or entity, on the terms and conditions that THE AGENCY deemed the most appropriate, trying to maximize profits for the MOTHER AGENCY.
 - b) Bill and collect directly, the amount of work and many other amounts arising from the use and display of the models listed in this agreement.
3. THE AGENCY, shall do its best efforts to obtain the best conditions, in all the agreements negotiated on behalf of the MOTHER AGENCY.
4. THE AGENCY receives directly to the third party, the entire amount paid under the work performed by the model.
5. The MOTHER AGENCY shall to receive a commission of 10% of the MODEL's gross salary negotiated on behalf of the MODEL by THE AGENCY. This shall mean 10% of the model's gross salary payable with respect to the MODEL's services and prior to other expenses. THE AGENCY is obliged to pay commissions to the MOTHER AGENCY for any fees negotiated or paid during the term of this agreement, and for any fees paid after the termination of this agreement but negotiated during the term of this agreement, and shall also be obligated to pay commissions to the MOTHER AGENCY for any fees negotiated after the termination of this agreement where the

relevant booking or contract arises as the result of any booking or contract made during the term of this agreement. (For ex: when they correspond to the renewal of a job originally booked during the term of this agreement. This excludes commissions for new projects secured after the termination of this agreement). MOTHER AGENCY commissions will be paid only on jobs paid by the clients.

6. All worldwide exclusive campaigns must be referred to the MOTHER AGENCY and all contract details must be approved by us. Commissions will be split 50/50 in these cases.

7. The model cannot be introduced to another agency or in a different territory, other than the TERRITORY, without the prior consent of the MOTHER AGENCY.

8. For the avoidance of doubt, THE AGENCY is expressly prohibited from authorizing, negotiating, licensing, or otherwise permitting any use of the Model's name, image, likeness, voice, biometric profile, or personal attributes in connection with any artificial intelligence (AI)-related usage, including but not limited to AI-generated likenesses, avatars, voice simulations, or digital representations. Such AI representation rights are reserved exclusively to the MOTHER AGENCY and may only be granted with UNIKO MODELS prior written approval.

9. The model cannot sign any agreement directly with THE AGENCY, to a different territory, without first written approval by MOTHER AGENCY. Any agreement for a different territory, without MOTHER AGENCY's consent, shall be null and void.

10. THE AGENCY should send a statement of the work performed by the model, every 6 months. The amount that corresponds to the MOTHER AGENCY, under Article 5 of this agreement must be entered into the following bank account by bank transfer:

BANK: BANC DE SABADELL

IBAN: ES14 0081 0376 4200 0120 4431

BIC Code: BSABESBB

11. Either party may terminate this contract for a breach of the Agreement, previous written notice, within 60 days.

12. THE AGENCY must inform the MOTHER AGENCY of all options for the provision of their services since they are aware of them. Also, THE AGENCY is committed to following ethical standards professionals, regarding the confirmation and execution of the options.

13. This contract shall be governed by Spanish law. The parties expressly waiving their own jurisdiction, and submit to the jurisdiction of the Courts of Barcelona.

14. This contract may be amended only in writing and signed by both parties.

15. This agreement consists in this document with its annexes, amendments and other documents agreed between the parties, under their agreement.

In witness thereof, signed in duplicate and one effect, this contract, at the place and date specified hereinabove.

MOTHER AGENCY

"THE AGENCY"

UNIKO.